

| То: | The Honorable Jason Ervin Chairman, Committee on the Budget and Government Operations |
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| From: | Mary B. Richardson-Lowry Corporation Counsel Department of Law |
| CC: | Kennedy Bartley, Chief External Affairs Officer Mayor's Office |
| Date: | December 12, 2024 |
| Re: | Request for Information Regarding Tenants' Rights. |
| ID#: | 31-01 Tenants' Rights |
| | |

The following information is provided in response to questions posed at our department's hearing on December 4, 2024 to discuss the proposed 2025 budget.

Alderman Lopez asked if there are any policies that detail the remedies property occupants have against unsafe conditions and can safeguard themselves from the dangers of eviction?

For clarification the Department of Law does not enforce evictions. Evictions are a private right of action, however the City, through the Department of Housing does provide resources to tenants through our delegate agencies. The Metropolitan Tenants Association runs a hotline that offers information on renter's rights. The Law Center for Better Housing and CARPLS have a number of attorneys that can be retained as counsel, by moderate/ low-income renters, in private properties for any eviction case. The Legal Aid Chicago also provides attorneys for low-income renters in subsidized housing eviction cases.

The Residential Landlord and Tenant Ordinance, 5-12-010 et seq, (RLTO) has numerous protections for tenants in unsafe properties that would provide a defense to any eviction action and can also allow the tenant to take proactive steps.

Within the RLTO there is a duty for the landlord to maintain the building (Section 70) and all owners must provide the tenant, regardless of the tenancy being written or oral, contact information for the owner and agents (Section 90). Further, before a landlord enters a lease the owner must provide the prospective tenant any pending housing or administrative hearing code violation case, and any cases that were resolved within the prior 12 months, along with any pending notices of utility terminations. (Section 100).

If the landlord fails to maintain a property as required by either the Building Code or a number of habitability requirements listed in RLTO Section 110, the tenant can:

(1) provide a letter to the owner of the material violations and, if not repaired within 14-days, the tenant can terminate the lease and move within 30-days (110(a));

(2) provide a letter to the owner of minor violations and, if the owner does not repair those violations within 14-days, the tenant may repair those violations for up to a cost of either \$500 or half of monthly rent, and then deduct those cost from future rent (110(c));

(3) provide a letter to the owner of the failure to maintain the property up to the Building Code standards with an amount that will be withheld from rent if not repaired, and, if the owner does not repair those within 14-days, the tenant can deduct the amount stated from the next month's rent; (110(d);

(4) if the landlord has not provided a required essential service (e.g. water, gas/heat, plumbing) and, if the owner does not cure the issues within 24 hours of written notice, the tenant can withhold rent, obtain substitute housing and reduce that cost from rent, obtain alternate services (e.g. bottled water) and withhold from rent or terminate the lease and move.

If a tenant uses any of those remedies and the owner files, or threatens to file, an eviction action against a tenant than the tenant may claim a retaliatory eviction defense in the eviction action (Section 150) which would defeat the owner's eviction claim. Further, the unsafe conditions and habitability issues also are defense to the owner's eviction claim. (110(e)).

Again, this ordinance is not enforced in BLE and further questions or discussions regarding evictions should be directed to DOH.

| Client Department & Incident Code | Sum of PAYMENT | Sum of FEES & COSTS | TOTAL AMOUNT |
|---------------------------------------|----------------|---------------------|-----------------|
| FINANCE | \$1,629.95 | \$0.00 | \$1,629.95 |
| MVAPD-Property Damage/MVA | \$1,629.95 | \$0.00 | \$1,629.95 |
| ASSETS, INFORMATION & SERVICES | \$7,826.57 | \$0.00 | \$7,826.57 |
| CONTRACT INTERPRETATION | \$0.00 | \$0.00 | \$0.00 |
| MILITARY LEAVE PAY | \$2,058.75 | \$0.00 | \$2,058.75 |
| PROPERTY DAMAGE/MVA | \$5,767.82 | \$0.00 | \$5,767.82 |
| AVIATION | \$16,650.41 | \$4,750.00 | \$21,400.41 |
| 2 DAY SUSPENSION | \$0.00 | \$750.00 | \$750.00 |
| AIRMVA-Airport/Motor Vehicle Accident | \$10,987.30 | \$0.00 | \$10,987.30 |
| CONTRACT INTERPRETATION | \$0.00 | \$4,000.00 | \$4,000.00 |
| MVAPD-Property Damage/MVA | \$1,887.28 | \$0.00 | \$1,887.28 |
| PROPERTY DAMAGE/MVA | \$3,775.83 | \$0.00 | \$3,775.83 |
| BACP | \$19,999.00 | \$0.00 | \$19,999.00 |
| FMLA | \$19,999.00 | \$0.00 | \$19,999.00 |
| BUILDINGS | \$150,000.00 | \$0.00 | \$150,000.00 |
| PROPERTY DAMAGE/WRONGFUL DEMOLITION | \$150.000.00 | \$0.00 | \$150,000.00 |
| CHICAGO PUBLIC LIBRARY | \$8,236.13 | \$0.00 | \$8,236.13 |
| CONTRACT INTERPRETATION | \$0.00 | \$0.00 | \$0.00 |
| MVAPD-Property Damage/MVA | \$8,236.13 | \$0.00 | \$8,236.13 |
| CITY CLERK | \$0.00 | \$45,430.00 | \$45,430.00 |
| OPEN MEETINGS ACT CHALLENGE | \$0.00 | \$45,430.00 | \$45,430.00 |
| CITY COUNCIL | \$0.00 | \$140,861.40 | \$140.861.40 |
| FOIA ACTION | \$0.00 | \$17.861.40 | \$17,861.40 |
| OPEN MEETINGS ACT CHALLENGE | \$0.00 | \$123.000.00 | \$123,000.00 |
| COPA | \$0.00 | \$3,000.00 | \$3,000.00 |
| FOIA ACTION | \$0.00 | \$3,000.00 | \$3,000.00 |
| DEPT OF REVENUE | \$1,979.21 | \$0.00 | \$1,979.21 |
| MVAPD-Property Damage/MVA | \$1,979.21 | \$0.00 | \$1,979.21 |
| FINANCE | \$45,000.00 | \$44,252.32 | \$89,252.32 |
| FOIA ACTION | \$0.00 | \$44,252.32 | \$44,252.32 |
| TAKINGS CLAUSE VIOLATION | \$45,000.00 | \$0.00 | \$45,000.00 |
| FIRE | \$9,199,818.74 | \$4,283,543.07 | \$13,483,361.81 |
| 30 DAY SUSPENSION | \$0.00 | \$9,447.76 | \$9,447.76 |
| CFDPO-Paramedic/other | \$5,770.59 | \$0.00 | \$5,770.59 |
| CONTRACT INTERPRETATION | \$0.00 | \$2,850.00 | \$2,850.00 |
| FIRETR-FIRETRUCK COLLISION | \$737.64 | \$0.00 | \$737.64 |
| FIRETR-Firetruck Collison | \$48,262.88 | \$0.00 | \$48,262.88 |
| FOIA ACTION | \$0.00 | \$5,500.00 | \$5,500.00 |
| MVA/CITY VEHICLE | \$45,000.00 | \$0.00 | \$45,000.00 |
| MVA/ER-MEDICAL | \$8.000.00 | \$0.00 | \$8,000.00 |
| MVAPD-Property Damage/MVA | \$18,211.07 | \$0.00 | \$18,211.07 |
| PARAMEDIC/MALPRACTICE | \$5,000,000.00 | \$0.00 | \$5,000,000.00 |
| PROPERTY DAMAGE/DAMAGE TO CABLE | \$5,000,000.00 | \$0.00 | \$5,015.01 |
| PROPERTY DAMAGE/MVA | \$18,666.05 | \$0.00 | \$18,666.05 |
| SEX/RACE DISCRIMINATION | \$4,042,535.00 | \$4,250,000.00 | \$8,292,535.00 |

| SUSPENSION | \$0.00 | \$15,745.31 | \$15,745.31 |
|--|---|--|--|
| VCCV-MVA/City Vehicle | \$7,620.50 | \$0.00 | \$7,620.50 |
| FIRE & TRANSPORTATION | \$0.00 | \$750.00 | \$750.00 |
| CONTRACT INTERPRETATION | \$0.00 | \$750.00 | \$750.00 |
| FLEET AND FACILITY MANAGEMENT | \$4,159.60 | \$0.00 | \$4,159.60 |
| 3 DAY SUSPENSION | \$0.00 | \$0.00 | \$0.00 |
| MVAPD-Property Damage/MVA | \$2,806.06 | \$0.00 | \$2,806.06 |
| PDOTH-Property Damage/Other | \$1,353.54 | \$0.00 | \$1,353.54 |
| LAW | \$68,398.26 | \$34,635.00 | \$103,033.26 |
| CONTRACT INTERPRETATION | \$0.00 | \$375.00 | \$375.00 |
| FALL DOWN/ALLEY | \$66,901.31 | \$0.00 | \$66,901.31 |
| ILLINOIS WHISTLEBLOWER ACT | \$1,496.95 | \$34,260.00 | \$35,756.95 |
| MAYOR'S OFFICE | \$0.00 | \$62,543.10 | \$62,543.10 |
| FOIA ACTION | \$0.00 | \$62.543.10 | \$62.543.10 |
| OEMC | \$22,452.54 | \$22,486.35 | \$44,938.89 |
| DISCHARGE | \$0.00 | \$750.00 | \$750.00 |
| FOIA ACTION | \$0.00 | \$21,736.35 | \$21,736.35 |
| MVA/CITY VEHICLE | \$6,825.00 | \$0.00 | \$6,825.00 |
| PROPERTY DAMAGE/DAMAGE TO CABLE | \$12,069.79 | \$0.00 | \$12.069.79 |
| PROPERTY DAMAGE/MVA | \$2,200.00 | \$0.00 | \$2,200.00 |
| PROPERTY DAMAGE/OTHER | \$1,357.75 | \$0.00 | \$1,357.75 |
| PLANNING & DEVELOPMENT | \$0.00 | \$7,757.91 | \$7,757.91 |
| FOIA ACTION | \$0.00 | \$7,757.91 | \$7,757.91 |
| POLICE | \$98,710,912.64 | \$4,400,770.34 | \$103,111,682.98 |
| 365 DAY SUSPENSION | \$0.00 | \$3,000.00 | \$3,000.00 |
| BICYCLE ACCIDENTS | \$803,878.76 | \$0.00 | \$803,878.76 |
| BIKE-Bicycle Accidents | \$11,000.00 | \$0.00 | \$11,000.00 |
| CPDPP-POLICE Practice | \$11,289.54 | \$0.00 | \$11.289.54 |
| DOMESTIC VIOLENCE | \$3,300,000.00 | \$0.00 | \$3,300,000.00 |
| EXCESSIVE FORCE/MINOR | \$1,801,248.00 | \$18,502.00 | \$1,819,750.00 |
| | | | |
| EXCESSIVE FORCE/SERIOUS | | | |
| EXCESSIVE FORCE/SERIOUS EXTENDED DETENTION/MALICIOUS PROSECUTION | \$14,600,000.00 | \$800,000.00 | \$15,400,000.00 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION | \$14,600,000.00 \$2,779,000.00 | \$800,000.00 \$0.00 | \$15,400,000.00 \$2,779,000.00 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 | \$800,000.00 \$0.00 \$0.00 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 | \$800,000.00 \$0.00 \$0.00 \$0.00 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$15,000.00 | \$800,000.00 \$0.00 \$0.00 \$0.00 \$683,764.06 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.06 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION ILLEGAL SEARCH & SEIZURE | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$15,000.00 \$308,750.00 | \$800,000.00 \$0.00 \$0.00 \$0.00 \$683,764.06 \$0.00 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.06 \$308,750.00 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION ILLEGAL SEARCH & SEIZURE ILLINOIS WHISTLEBLOWER ACT | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$15,000.00 \$308,750.00 \$2,491,400.00 | \$800,000.00 \$0.00 \$0.00 \$683,764.06 \$0.00 \$2,884,074.74 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.06 \$308,750.00 \$5,375,474.74 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION ILLEGAL SEARCH & SEIZURE ILLINOIS WHISTLEBLOWER ACT MVA/CITY VEHICLE | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$15,000.00 \$308,750.00 \$2,491,400.00 \$1,691,609.37 | \$800,000.00 \$0.00 \$0.00 \$683,764.06 \$0.00 \$2,884,074.74 \$1,454.54 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.00 \$308,750.00 \$5,375,474.74 \$1,693,063.91 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION ILLEGAL SEARCH & SEIZURE ILLINOIS WHISTLEBLOWER ACT | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$15,000.00 \$308,750.00 \$2,491,400.00 \$1,691,609.37 \$745,829.56 | \$800,000.00 \$0.00 \$0.00 \$683,764.06 \$0.00 \$2,884,074.74 \$1,454.54 \$0.00 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.00 \$308,750.00 \$5,375,474.74 \$1,693,063.91 \$745,829.56 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION ILLEGAL SEARCH & SEIZURE ILLINOIS WHISTLEBLOWER ACT MVA/CITY VEHICLE MVA/ER-POLICE MVA/PEDESTRIAN | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$328,000.00 \$308,750.00 \$2,491,400.00 \$1,691,609.37 \$745,829.56 \$3,775,000.00 | \$800,000.00 \$0.00 \$0.00 \$683,764.06 \$683,764.06 \$0.00 \$2,884,074.74 \$1,454.54 \$0.00 \$0.00 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.06 \$308,750.00 \$5,375,474.74 \$1,693,063.91 \$745,829.56 \$3,775,000.00 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION ILLEGAL SEARCH & SEIZURE ILLINOIS WHISTLEBLOWER ACT MVA/CITY VEHICLE MVA/ER-POLICE MVA/PEDESTRIAN MVAPD-Property Damage/MVA | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$328,000.00 \$308,750.00 \$2,491,400.00 \$1,691,609.37 \$745,829.56 \$3,775,000.00 \$190,623.93 | \$800,000.00 \$0.00 \$0.00 \$683,764.06 \$683,764.06 \$0.00 \$2,884,074.74 \$1,454.54 \$0.00 \$0.00 \$0.00 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.06 \$308,750.00 \$5,375,474.74 \$1,693,063.91 \$745,829.56 \$3,775,000.00 \$190,623.93 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION ILLEGAL SEARCH & SEIZURE ILLINOIS WHISTLEBLOWER ACT MVA/CITY VEHICLE MVA/ER-POLICE MVA/PEDESTRIAN MVAPD-Property Damage/MVA OTHER POLICE MISCONDUCT | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$328,000.00 \$308,750.00 \$2,491,400.00 \$1,691,609.37 \$745,829.56 \$3,775,000.00 \$190,623.93 \$75,000.00 | \$800,000.00 \$0.00 \$0.00 \$683,764.06 \$683,764.06 \$0.00 \$2,884,074.74 \$1,454.54 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.00 \$308,750.00 \$5,375,474.74 \$1,693,063.91 \$745,829.56 \$3,775,000.00 \$190,623.93 \$75,000.00 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION ILLEGAL SEARCH & SEIZURE ILLINOIS WHISTLEBLOWER ACT MVA/CITY VEHICLE MVA/ER-POLICE MVA/PEDESTRIAN MVAPD-Property Damage/MVA OTHER POLICE MISCONDUCT PDOTH-Property Damage/Other | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$308,750.00 \$2,491,400.00 \$1,691,609.37 \$745,829.56 \$3,775,000.00 \$190,623.93 \$75,000.00 \$83,501.99 | \$800,000.00 \$0.00 \$0.00 \$683,764.06 \$683,764.06 \$0.00 \$2,884,074.74 \$1,454.54 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.06 \$308,750.00 \$5,375,474.74 \$1,693,063.91 \$745,829.56 \$3,775,000.00 \$190,623.93 \$75,000.00 \$83,501.99 |
| EXTENDED DETENTION/MALICIOUS PROSECUTION FAILURE TO PROVIDE MEDICAL CARE FALSE ARREST FOIA ACTION ILLEGAL SEARCH & SEIZURE ILLINOIS WHISTLEBLOWER ACT MVA/CITY VEHICLE MVA/ER-POLICE MVA/PEDESTRIAN MVAPD-Property Damage/MVA OTHER POLICE MISCONDUCT | \$14,600,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$328,000.00 \$308,750.00 \$2,491,400.00 \$1,691,609.37 \$745,829.56 \$3,775,000.00 \$190,623.93 \$75,000.00 \$83,501.99 \$400,000.00 | \$800,000.00 \$0.00 \$0.00 \$683,764.06 \$683,764.06 \$0.00 \$2,884,074.74 \$1,454.54 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$1,313,730.00 \$15,400,000.00 \$2,779,000.00 \$1,750,000.00 \$328,000.00 \$698,764.06 \$308,750.00 \$5,375,474.74 \$1,693,063.91 \$745,829.56 \$3,775,000.00 \$190,623.93 \$75,000.00 \$83,501.99 \$400,000.00 \$10,000.00 |

| PROPERTY DAMAGE/OTHER | \$16,813.51 | \$0.00 | \$16,813.51 |
|--|-----------------|-------------|-----------------|
| PROPERTY DAMAGE/REPLEVIN | \$1,800.00 | \$0.00 | \$1,800.00 |
| PURSUIT/OFFENDER ACCIDENT | \$21,585,000.00 | \$0.00 | \$21,585,000.00 |
| PURSUIT/SQUAD ACCIDENT | \$12,500.00 | \$0.00 | \$12,500.00 |
| REVERSED CONVICTION | \$41,250,000.00 | \$0.00 | \$41,250,000.00 |
| SEX/RACE DISCRIMINATION | \$444,718.90 | \$0.00 | \$444,718.90 |
| SUSPENSION | \$0.00 | \$9,975.00 | \$9,975.00 |
| VCCV-MVA/City Vehicle | \$161,573.82 | \$0.00 | \$161,573.82 |
| PUBLIC HEALTH | \$0.00 | \$34,834.37 | \$34,834.37 |
| 1 DAY SUSPENSION | \$0.00 | \$375.00 | \$375.00 |
| 10 DAY SUSPENSION | \$0.00 | \$0.00 | \$0.00 |
| 3 DAY SUSPENSION | \$0.00 | \$0.00 | \$0.00 |
| FOIA ACTION | \$0.00 | \$34,459.37 | \$34,459.37 |
| PUBLIC LIBRARY | \$50,000.00 | \$0.00 | \$50,000.00 |
| FALL DOWN/SIDEWALK | \$50,000.00 | \$0.00 | \$50,000.00 |
| STREETS & SANITATION | \$10,800,318.75 | \$4.640.00 | \$10,804,958.75 |
| CONTRACT INTERPRETATION | \$0.00 | \$4,640.00 | \$4,640.00 |
| FALL DOWN/SIDEWALK | \$10,000.00 | \$0.00 | \$10.000.00 |
| FIRETR-Firetruck Collison | \$16,738.97 | \$0.00 | \$16,738.97 |
| MVA/CITY VEHICLE | \$10,125,932.47 | \$0.00 | \$10,125,932.47 |
| MVA/PEDESTRIAN | \$100,000.00 | \$0.00 | \$100,000.00 |
| MVAPD-Property Damage/MVA | \$198,521.94 | \$0.00 | \$198,521.94 |
| PDDEMO-PROPERTY DAMAGE/WRONGFUL DEMOLITION | \$11,130.00 | \$0.00 | \$11,130.00 |
| PDDP-PROPERTY DAMAGE/VEHICLE-LOSS POUND | \$14,918.06 | \$0.00 | \$14,918.06 |
| PDOTH-Property Damage/Other | \$33,632.28 | \$0.00 | \$33,632.28 |
| PDTREE-Property Damage/Tree | \$43,636.48 | \$0.00 | \$43,636.48 |
| PDVT-Property Damage/Vehicle-Tow | \$34,761.78 | \$0.00 | \$34,761.78 |
| PERSONAL INJURY/OTHER | \$15.399.21 | \$0.00 | \$15.399.21 |
| PROPERTY DAMAGE/MVA | \$42,699.76 | \$0.00 | \$42,699.76 |
| PROPERTY DAMAGE/OTHER | \$1,663.15 | \$0.00 | \$1,663.15 |
| PROPERTY DAMAGE/TREE | \$11,372.76 | \$0.00 | \$11,372.76 |
| PROPERTY DAMAGE/VEHICLE-LOSS POUND | \$30,000.00 | \$0.00 | \$30,000.00 |
| VCCV-MVA/City Vehicle | \$109,911.89 | \$0.00 | \$109,911.89 |
| TRANSPORTATION | \$5,809,617.59 | \$1,575.00 | \$5,811,192.59 |
| BICYCLE ACCIDENTS | \$280,000.00 | \$0.00 | \$280,000.00 |
| CONTRACT INTERPRETATION | \$0.00 | \$1,575.00 | \$1,575.00 |
| FALL DOWN/CROSSWALK | \$399,047.64 | \$0.00 | \$399,047.64 |
| FALL DOWN/MANHOLE | \$40,000.00 | \$0.00 | \$40,000.00 |
| FALL DOWN/SIDEWALK | \$990,500.00 | \$0.00 | \$990,500.00 |
| FALL DOWN/STREET | \$114,000.00 | \$0.00 | \$114,000.00 |
| FALL DOWN/TREE GRATE-PIT | \$200,000.00 | \$0.00 | \$200.000.00 |
| FALL DOWN/UNNATURAL ACCUMULATION | \$180,000.00 | \$0.00 | \$180,000.00 |
| FIRETR-Firetruck Collison | \$4,828.35 | \$0.00 | \$4,828.35 |
| MVA/CITY VEHICLE | \$72,000.00 | \$0.00 | \$72,000.00 |
| MVA/STREET CONDITION | \$82,433.61 | \$0.00 | \$82,433.61 |
| MVA/TRAFFIC LIGHTS | \$2,000.00 | \$0.00 | \$2,000.00 |

| 2024 City Settlments Judgements - Client Department Incident Code Breakdown |
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| Grand Total | \$128,717,998.79 | \$11,897,428.86 | \$140,615,427.65 |
|---|----------------------------|------------------|----------------------------|
| SUSPENSION | \$0.00 | \$1,850.00 | \$1,850.00 |
| PROPERTY DAMAGE/WATER | \$82,301.62 | \$0.00 | \$82,301.62 |
| PROPERTY DAMAGE/MVA | \$15,876.87 | \$0.00 | \$15,876.87 |
| PERSONAL INJURY/OTHER | \$100,000.00 | \$0.00 | \$100,000.00 |
| PDWD-Property Damage/Water | \$13,806.54 | \$0.00 | \$13,806.54 |
| PDSC-Property Damage/Street Condition | \$7,324.13 | \$0.00 | \$7,324.13 |
| PDOTH-Property Damage/Other | \$13,640.20 | \$0.00 | \$13,640.20 |
| PDCUF-Damage to Cable/Underground Facilities | \$119,536.03 | \$0.00 | \$119,536.03 |
| MVAPD-Property Damage/MVA | \$47,133.19 | \$0.00 | \$47,133.19 |
| MVA/CITY VEHICLE | \$80,000.00 | \$0.00 | \$80,000.00 |
| HOSTILE WORK ENVIRONMENT | \$3,000,000.00 | \$2,800,000.00 | \$5,800,000.00 |
| FALL DOWN/PARKWAY | \$100,000.00 | \$0.00 | \$100,000.00 |
| FALL DOWN/MANHOLE | \$80,000.00 | \$0.00 | \$80,000.00 |
| CONTRACT INTERPRETATION | \$0.00 | \$3,750.00 | \$3,750.00 |
| BICYCLE ACCIDENTS | \$100,000.00 | \$0.00 | \$100,000.00 |
| WATER MGMT / WATER | \$3,759,618.58 | \$2,805,600.00 | \$6,565,218.58 |
| PROPERTY DAMAGE/DAMAGE TO CABLE | \$41,380.82 | \$0.00 | \$41,380.82 |
| WATER MGMT / SEWER | \$41,380.82 | \$0.00 | \$41,380.82 |
| BREACH OF CONTRACT | \$2,651.80 | \$0.00 | \$2,651.80 |
| VCSC-MVA/Street Condition | \$4,214.25 | \$0.00 | \$4,214.25 |
| PROPERTY DAMAGE/STREET CONDITION | \$10,877.82 | \$0.00 | \$10,877.82 |
| PROPERTY DAMAGE/OTHER | \$12,038.00 | \$0.00 | \$12,038.00 |
| PERSONAL INJURY/OTHER | \$3,259,500.00 | \$0.00 | \$3,259,500.00 |
| PDSC-Property Damage/Street Condition | \$26,314.38 | \$0.00 | \$26,314.38 |
| PDSC-PROPERTY DAMAGE / STREET CONDITION | \$1,370.38 | \$0.00 | \$1,370.38 |
| PDOTH-Property Damage/Other | \$12,882.96 | \$0.00 | \$12,882.96 |
| MVAPD-Property Damage/MVA PDCUF-Damage to Cable/Underground Facilities | \$81,932.36 \$33,026.04 | \$0.00 \$0.00 | \$81,932.36 \$33,026.04 |



| То: | The Honorable Jason Ervin Chairman, Committee on the Budget and Government Operations |
|-------|--|
| From: | Mary B. Richardson-Lowry Corporation Counsel Department of Law |
| CC: | Kennedy Bartley, Chief External Affairs Officer Mayor's Office |
| Date: | December 12, 2024 |
| Re: | Request for Information from Annual Appropriation Committee Hearing |
| ID#: | 31-02 Settlements and Judgements |

The following information is provided in response to questions posed at our department's hearing on December 4, 2024 to discuss the proposed 2025 budget.

Alderman Lopez asked for a list of 2024 settlements and judgments, broken down by client department and the total dollar amount spent on each incident type.

Please see the attached.

2024 Trip and Fall Settlements and Judgements

| Row Labels | Sum of PAYMENT |
|----------------------------------|--------------------------------|
| FALL DOWN/ALLEY | \$66,901.31 |
| 24 C 1835 | \$9,401.31 |
| 24 L 6363 | \$57,500.00 |
| FALL DOWN/CROSSWALK | \$399,047.64 |
| 20 L 529 | \$369,047.64 |
| 23 L 6098 | \$30,000.00 |
| FALL DOWN/MANHOLE | \$120,000.00 |
| 21 L 3052 | \$80,000.00 |
| 23 L 6579 | \$40,000.00 |
| FALL DOWN/PARKWAY | \$100,000.00 |
| 20 L 8292 | \$100,000.00 |
| FALL DOWN/SIDEWALK | \$1,050,500.00 |
| 19 L 1463 | \$10,000.00 |
| 19 L 6495 | \$60,000.00 |
| 20 L 10132 | \$100,000.00 |
| 20 L 10137 | \$50,000.00 |
| 20 L 11472 | \$15,000.00 |
| 20 L 12581 | \$15,000.00 |
| 20 L 12773 | \$15,000.00 |
| 20 L 13137 | \$100,000.00 |
| 20 L 3545 | \$10,000.00 |
| 20 L 4285 | \$45,000.00 |
| 20 L 4787 | \$87,000.00 |
| 20 L 6448 | \$8,000.00 |
| 20 L 0440 21 L 10232 | \$50,000.00 |
| 21 L 10232 21 L 108 | \$70,000.00 |
| 21 L 12151 | \$5,000.00 |
| 21 L 2054 | \$6,000.00 |
| 21 L 7986 | \$8,000.00 |
| 21 L 9804 | \$11,500.00 |
| 21 L 9804 22 L 4141 | \$30,000.00 |
| 22 L 4400 | \$50,000.00 |
| 22 L 5110 | \$100,000.00 |
| 22 L 5110 22 L 531 | \$100,000.00 |
| 22 L 9641 | \$75,000.00 |
| 22 L 9041 23 L 7249 | \$100,000.00 |
| FALL DOWN/STREET | \$100,000.00 \$114,000.00 |
| 21 L 1399 | \$100,000.00 |
| 22 M1 301124 | \$1,000.00 |
| 23 L 11339 | \$13,000.00 |
| FALL DOWN/TREE GRATE-PIT | \$13,000.00 \$200,000.00 |
| 20 L 9637 | \$100,000.00 |
| 20 L 9037 23 L 8259 | \$100,000.00 |
| FALL DOWN/UNNATURAL ACCUMULATION | \$180,000.00 \$180,000.00 |
| 20 L 1912 | \$140,000.00 |
| 20 L 1912 21 L 10653 | \$40,000.00 |
| Grand Total | \$2,230,448.95 |
| Grand Total | <i>φ∠</i> , <i>∠</i> 30,440.33 |



| То: | The Honorable Jason Ervin Chairman, Committee on the Budget and Government Operations |
|-------|--|
| From: | Mary B. Richardson-Lowry Corporation Counsel Department of Law |
| CC: | Kennedy Bartley, Chief External Affairs Officer Mayor's Office |
| Date: | December 12, 2024 |
| Re: | Request for Information from Annual Appropriation Committee Hearing |
| ID#: | 31-03 Settlements and Judgements |

The following information is provided in response to questions posed at our department's hearing on December 4, 2024 to discuss the proposed 2025 budget.

Alderman Moore asked for a list of 2024 settlements and judgments related to tripping hazards and the total amount it has cost the City this year.

Please see the document titled "031 - 03 - 2024 Trip and Fall Settlements and Judgements" attached to this memo. The total payout for these cases was \$2,230,448.95.



| То: | The Honorable Jason Ervin Chairman, Committee on the Budget and Government Operations |
|-------|--|
| From: | Mary B. Richardson-Lowry Corporation Counsel Department of Law |
| CC: | Kennedy Bartley, Chief External Affairs Officer Mayor's Office |
| Date: | December 12, 2024 |
| Re: | Request for Information from Annual Appropriation Committee Hearing |
| ID#: | 31-04 Step Increases |

The following information is provided in response to questions posed at our department's hearing on December 4, 2024 to discuss the proposed 2025 budget.

Alderman Reilly asked for the rationale of FY25 step increases for non-union employees.

<u>Step Increase Process Determined by the City's Classification and Pay Plan Salary</u> <u>Resolution</u>

In accordance with the City's Classification and Pay Plan Salary Resolution Ordinance 2023-2024, the Department of Law's non-union employees appear on the following City Salary Schedules: LX, GY, PX, X, BX, and L. Per the Salary Resolution Ordinance, Section B(2) states that the "advancement by successive steps from a specified salary rate to the next higher rate shall be made on the basis of satisfactory service for at least the periods specified in the schedules."

In compliance with Section B(2) of the Salary Resolution Ordinance, all non-union Department of Law (DOL) employees on the above listed salary schedules are eligible for a review of potential step increase based on merit, if they have not already achieved the maximum step in their graded schedule. However, employees are not guaranteed step increases. When a DOL employee becomes eligible for a step increase through meeting the longevity standards and continuity of service requirements as stated in Section B of the Ordinance, DOL's Director of Personnel will notify the employee's supervisor that the employee is eligible for a step increase contingent on the supervisor's recommendation. The supervisor is asked to evaluate the employee has performed their job to satisfactory standards. The supervisor is also asked to review recent discipline or established Performance Improvement Plans (PIP) that would prevent merit eligibility. If a

supervisor determines an employee is not eligible for a merit-based salary increase, the supervisor is required to initiate a PIP action, and the employee's step increase eligibility will be reassessed if the PIP is successfully completed.



| The Honorable Jason Ervin Chairman, Committee on the Budget and Government Operations |
|--|
| Mary B. Richardson-Lowry Corporation Counsel Department of Law |
| Kennedy Bartley, Chief External Affairs Officer Mayor's Office |
| December 12, 2024 |
| Request for Information from Annual Appropriation Committee Hearing |
| 31-05 DOL Division List |
| |

The following information is provided in response to questions posed at our department's hearing on December 4, 2024 to discuss the proposed 2025 budget.

Alderman Mitchell asked for the "cheat sheet" of Department of Law Deputy Corporation Counsels and the divisions they manage.

Please see the document attached which includes a phone directory, and an email address list.



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|----------------|-----------------|-------------------------------------|
| (312) 744-1393 | Ashley Kosztya | Chief Assistant Corporation Counsel |
| (312) 744-0897 | Peter Cavanaugh | Chief Assistant Corporation Counsel |

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| z N Lusuite St, Suite Szö, Cincugo, il 60002 | | | |
|---|--|--|--|
| Andrew Worseck | Deputy Corporation Counsel | | |
| Employment Litigation Division | | | |
| 2 North LaSalle St, Suite 640, Chicago, IL 60602 | | | |
| VACANT Derek Kuhn | Deputy Corporation Counsel Chief Assistant Corporation Counsel | | |
| Federal Civil Rights Litigation Division | | | |
| 2 N LaSalle St, Suite 420, Chicago, IL 60602 | | | |
| Jessica Felker Caroline Fronczak Marion Moore Christopher Wallace Jessica Griff | Deputy Corporation Counsel Deputy Corporation Counsel Chief Assistant Corporation Counsel Chief Assistant Corporation Counsel Chief Assistant Corporation Counsel | | |
| Finance Division | | | |
| 121 N LaSalle St, Room 600, Chicago, IL 60602 | | | |
| VACANT Scott Fehlan | Deputy Corporation Counsel Chief Assistant Corporation Counsel | | |
| Labor Di | vision | | |
| 2 N LaSalle St, Suite 660 | D, Chicago, IL 60602 | | |
| Hillina Tamrat Maria Vuolo-Milan Cicely Porter-Adams Monica Lowe | Deputy Corporation Counsel Chief Assistant Corporation Counsel Chief Labor Negotiator Assistant Chief Labor Negotiator | | |
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| 121 N LaSalle St, Room 600, Chicago, IL 60602 | | | |
| Jeffrey Levine Redeatu Kassa | Deputy Corporation Counsel Chief Assistant Corporation Counsel | | |
| Legal Information & Prosecutions Division | | | |
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| Christine Hake Thomas Doran J. Allen Thomas | City Prosecutor Chief Assistant Corporation Counsel Chief Assistant Corporation Counsel | | |
| Mass Torts & Complex Litigation Division | | | |
| 121 N LaSalle St, Room 600, Chicago, IL 60602 | | | |
| Victoria Benson | Deputy Corporation Counsel | | |
| | Andrew Worseck Employment Litig 2 North LaSalle St, Suite 42 VACANT Derek Kuhn Federal Civil Rights L 2 N LaSalle St, Suite 42 Jessica Felker Caroline Fronczak Marion Moore Christopher Wallace Jessica Griff Finance D 121 N LaSalle St, Room 6 VACANT Scott Fehlan Labor Di 2 N LaSalle St, Suite 660 Hillina Tamrat Maria Vuolo-Milan Cicely Porter-Adams Monica Lowe L21 N LaSalle St, Room 6 Jeffrey Levine Redeatu Kassa Legal Information & Pre 2 N LaSalle St, Suite 460 Christine Hake Thomas Doran J. Allen Thomas Mass Torts & Complex | | |

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|--|--|--|--|
| | Real Esta | ate Division | |
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| (312) 742-3932 | Lisa Misher | Deputy Corporation Counsel | |
| | Revenue Litigation Division | | |
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| (312) 744-6921 (312) 744-7803 | Susan Jordan Steven Tomiello | Deputy Corporation Counsel Chief Assistant Corporation Counsel | |
| | Risk Management & | & Compliance Division | |
| | 121 N LaSalle St, Roo | m 600, Chicago, IL 60602 | |
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| | Torts Division | | |
| | 2 N LaSalle St, Suite | 350, Chicago, IL 60602 | |
| (312) 744-9072 (312) 744-0419 (312) 744-6961 | Maggie Mendenhall-Casey Shilpa Patel Nathaniel Hernandez | Deputy Corporation Counsel Chief Assistant Corporation Counsel Chief Assistant Corporation Counsel | |



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